Effective Tuesday, June 1, 2021 at 8:00 a.m., the City of South Portland and its employees and facilities will follow the revised guidance from the State of Maine related to COVID-19 protocols, with some exceptions. This includes:

- **No longer requiring face coverings while indoors, whether a person is fully vaccinated or not.** Those not fully vaccinated are encouraged to follow CDC guidance and wear a face covering inside City facilities, however the City will not be checking for proof of vaccination. This applies to all employees and members of the public.
  - Fully vaccinated is defined as two weeks after the second dose in a two-dose series for those who have received the Pfizer of Moderna COVID vaccine, and two weeks after the single-dose of Johnson & Johnson’s Janssen COVID vaccine.
  - This protocol was implemented on Wednesday, May 26 at 8:00 a.m. for Police and Fire personnel and their respective facilities.
  - This protocol will NOT be implemented for Library staff and visitors for the time being. See below for more information.
  - This protocol will NOT be implemented for Parks and Recreation staff and visitors at the Community Center and Redbank Community Center for the time being. See below for more information.
  - Masks are still required on public buses, including both passengers and City employees.

- **No longer requiring physical distancing or building capacity limits.** All employees are encouraged to respect the personal space of others and avoid unnecessary close contact whenever possible.
  - This protocol was implemented on Wednesday, May 26 at 8:00 a.m. for Police and Fire personnel and their respective facilities.
  - This protocol will NOT be implemented for Library staff and visitors for the time being. See below for more information.
  - This protocol will NOT be implemented for Parks and Recreation staff and visitors at the Community Center and Redbank Community Center for the time being. See below for more information.

- **No longer requiring masks in vehicles or outdoor settings for employees.** Those not fully vaccinated are encouraged to follow CDC guidance and wear a face covering when travelling in vehicles with other employees.

The City encourages employees and members of the public who wish to continue wearing a mask, regardless of vaccination status, to do so. Face coverings, observing personal space, and proper hand hygiene continue to be effective strategies to reduce all types of illness in the workplace.

Employees should respect the wishes of their peers and don a mask if requested when entering the workspace of a fellow employee.
Guidance from the State of Maine requires school-aged children age 5+ to continue to wear masks and physical distance while in school and childcare settings. Teachers/supervisors of these children must also be masked. Due to the nature of the clientele at the Library, the City will temporarily consider both the main and branch Library buildings as childcare facilities and thus subject to the guidance of the State of Maine. As such, employees and patrons must wear a mask at all times and maintain proper physical distancing until further notice.

In addition, as our Parks and Recreation facilities offer programming for school-aged children, the City will adopt the following protocols for our Community Center and Redbank Community Center until further notice:

- All employees and visitors must wear a mask upon entry to these facilities. Masks may be removed once the employee/visitor reaches their destination within the facility, except for school-aged children 5+ and employees/counselors/coaches of those children, who must remain masked while indoors. Employees and visitors who leave their destination within the facility for any reason must be masked until they exit the facility or arrive at their next destination.
- Capacity limits and physical distancing shall be lifted, except for programming involving school-aged children.
- Masks and physical distancing shall NOT be required when school-aged children are present for non-organized activities, such as open gym, open swimming, etc.

The City’s COVID Team will periodically review whether these protocols should remain in place at the Library and Parks & Recreation facilities.

The following COVID-19 safety protocols will remain in place at all facilities until further notice:

- All committee meetings (including the City Council) will meet remotely via Zoom until such a time that City Council meets in person.
- Employees shall endeavor to conduct meetings with other employees and/or members of the public remotely via Zoom or phone, however in-person meetings are permissible.
- Pursuant to the City’s Personnel Policy, employees who feel unwell and/or are exhibiting COVID symptoms must stay home. Members of the public who feel unwell or are exhibiting COVID symptoms shall not enter a City facility.
- Temperature checks are required for employees and recommended for the public upon entry to any City facility. Those with a high temperature reading must either wait and re-test to see if a lower temperature results, or not enter the facility with a high reading.
- Plexiglass barriers, hand sanitizer stations, and other safety measures shall remain in place.