

MEMORANDUM OF AGREEMENT

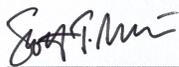
The City of South Portland
and the
South Portland Police Patrol Association

RE: ONE-TIME CHANGE REGARDING FY2024 WAGES

The City of South Portland (herein referred to as "City") and the South Portland Police Patrol Association (herein referred to as the "Unit"), herein referred to as "the Parties," are subject to a Collective Bargaining Agreement (herein referred to as the "CBA") dated July 1, 2022 to June 30, 2025. The CBA in Article 16 Section A, provides employees with a five (5) percent base wage increase for Fiscal Year 2024 effective in July of 2023. Due to ongoing changes in the market for labor, the City has included for the Unit an additional three (3) percent base wage increase in its budget for Fiscal Year 2024, to be effective on January 1, 2024, in order to remain competitive for pay and retain its valued employees in the Unit. The Parties enter into this Memorandum of Agreement (MOA) as a one-time exception to the CBA in order to provide for the additional wages described herein and per the attached revised schedule. All other terms and conditions of the CBA remain, and nothing in this Agreement shall be used by the Parties to set a precedent in the future.

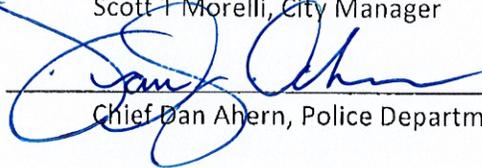
Agreed to by:

For the City of South Portland:



Scott T. Morelli, City Manager

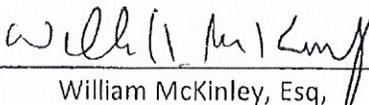
Date 11/02/23



Chief Dan Ahern, Police Department

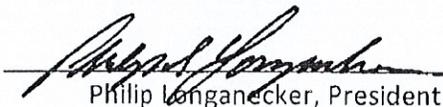
10/24/2023
Date

For the South Portland Police Patrol Association:



William McKinley, Esq,
Maine Association of Police

10/20/23
Date



Philip Longanecker, President

10/20/23
Date

REVISED WAGE SCHEDULE FOR POLICE PATROL
 CBA July 1 2022 - June 30 2025
 ARTICLE 16 Section A:

		FY23 7/1/2022	FY24 7/1/2023	FY24 1/1/2024	FY25 7/1/2024
Steps	Years				
0	Start	\$ 25.15	\$ 26.40	\$ 27.20	\$ 28.01
1	1 year	\$ 26.62	\$ 27.96	\$ 28.79	\$ 29.66
2	2 year	\$ 28.57	\$ 30.00	\$ 30.90	\$ 31.82
3	3 year	\$ 29.90	\$ 31.40	\$ 32.34	\$ 33.31
4	5 year	\$ 31.26	\$ 32.83	\$ 33.81	\$ 34.82
5	10 year	\$ 31.83	\$ 33.43	\$ 34.43	\$ 35.46
6	15 year	\$ 32.47	\$ 34.09	\$ 35.12	\$ 36.17
7	17 year	\$ 33.23	\$ 34.89	\$ 35.94	\$ 37.01
8	20 year	\$ 33.23	\$ 34.89	\$ 35.94	\$ 37.01